FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Section 16. Form							ll.	Estimated average burden				
obligations may c Instruction 1(b).	ontinue. See		Filed		nt to Section 16(a) ction 30(h) of the Ir		es Exchange Act of 1934 npany Act of 1940		<u>[L'</u>	hours per resp	oonse:	0.5
1. Name and Address of Reporting Person* <u>Briggs Lori</u>			1					all applicable) Director		10% O	wner	
(Loot)	(Firet)	(Middle)			e of Earliest Transa	action (Month/I	Day/Year)	X	Officer (give below)	titie	below)	(specify
(Last) 9320 LAKESIDI	(First) (Middle) AKESIDE BOULEVARD			06/01	./2023				VP & Pres	ident, Ind.	Solutio	ns
SUITE 100				4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	idual or Joint/C	Group Filing	(Check A	pplicable
(Street)								X	Form filed by	y One Repor	ting Pers	on
THE	TX	77381							Form filed by Person	y More than	One Rep	orting
WOODLANDS				Rule 10b5-1(c) Transaction Indication								
(City)	(State)	(Zip)		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transact Date			ion	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Owi	nership Direct	7. Nature of Indirect	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Date Execution Date,			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111501.4)
Common Stock	06/01/2023		M		16,000	A	\$0.0(1)	80,981	D	
Common Stock	06/01/2023		F		6,296(2)	D	\$3.67	74,685	D	
Common Stock	06/01/2023		М		26,397	Α	\$0.0(1)	101,082	D	
Common Stock	06/01/2023		F		10,387(2)	D	\$3.67	90,695	D	
Common Stock	06/01/2023		M		3,000	Α	\$0.0(1)	93,695	D	
Common Stock	06/01/2023		F		1,180 ⁽²⁾	D	\$3.67	92,515	D	
Common Stock	06/01/2023		M		11,000	A	\$0.0(1)	103,515	D	
Common Stock	06/01/2023		F		4,328 ⁽²⁾	D	\$3.67	99,187	D	
Tabl	e II - Derivative Se	curities Acqu	ired, D	ispo	osed of, or	Benef	icially C	wned		

(e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 9. Number of 11. Nature 3A. Deemed 8. Price of 10. Derivative Security (Instr. 3) Expiration Date (Month/Day/Year) Amount of Securities derivative Securities Conversion **Execution Date** Transaction Ownership of Indirect Code (Instr. 8) (Month/Day/Year) Derivative Security (Instr. 5) Form: Direct (D) Beneficial or Exercise if any (Month/Day/Year) Underlying Price of Securities Beneficially Ownership Acquired (A) or Disposed Derivative Security Derivative Security (Instr. 3 and 4) Owned Following or Indirect (I) (Instr. 4) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount Number Expiration of Shares (A) (D) Exercisable Title Code Date Restricted **\$0.0**⁽³⁾ Stock 06/01/2023 M 16,000 (4) (4) 16,000 \$0.0 215,543 D Stock Units Restricted Commor \$0.0⁽³⁾ 06/01/2023 M 26,397 (4) (4) 26,397 \$0.0 189,146 D Stock Units Restricted

(5)

(4)

(5)

(4)

Explanation of Responses:

Stock

Units Restricted

Units

\$0.0⁽³⁾

\$0.0⁽³⁾

1. Restricted stock units convert into common stock on a one-for-one basis.

06/01/2023

06/01/2023

- 2. Represents shares withheld to satisfy tax withholding obligations upon the vesting of restricted stock units.
- 3. Restricted stock units convert into common stock on a one-for-one basis.
- 4. Reflects vesting of restricted stock units granted on May 21, 2020, May 20, 2021 and May 19, 2022, respectively, which awards vest in one-third increments on June 1 of each subsequent year following the date of grant.

3,000

11,000

5. Reflects vesting of restricted stock units granted on May 19, 2019, which awards vest in two increments, half on June 1, 2021 and the other half on June 1, 2023.

M

By: M. Celeste Fruge For: Lori 06/05/2023 **Briggs**

3,000

11,000

Stock

Commor

Stock

\$0.0

\$0.0

186,146

175,146

D

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.